

Empowered By Our Employees

We strive to have the most highly skilled employees in the industry, who always seek opportunities and can inspire our customers. We shall always have access to highly competent staff and promote continuous training and development within a working environment based on diversity, high ethical standards, job satisfaction and commitment to our profession.

Our approach

- We believe in responsible employees who take ownership of their own development and use their personal qualities, professional expertise, and commitment for the benefit of our clients, business partners, the company, colleagues, and society. Our culture of empowerment propels us towards a joint goal and brings together a team of motivating, organised and trustworthy, value-creating and engaged employees.

We are committed to

- Recruit, retain and develop highly skilled employees who conduct themselves in the right manner.
- Encourage and enable employees to perform and develop in accordance with their own ambitions and those of the company.
- Build an inclusive, value creating, safe and secure working environment that values consideration for others, transparency, good communication, flexibility and equal opportunities for everyone.
- Promote and embody our culture of empowerment in everything we do.

How we work

- We recruit employees with a strong sense of integrity who identify with our values, show initiative and take responsibility for their own performance and development.
- We invest in our employees' skills and training, and we expect all parts of the company to constantly and systematically develop their individual and collective expertise.
- We believe in challenging people and set high standards of our employees. Together we set clear targets that will add value and ensure the personal and professional development of our employees.
- We understand the need for good cooperation and recognise that we all contribute and can learn from each other, across disciplines and geographic locations.
- We take a proactive, systematic and targeted approach to equal opportunity and diversity, and issues related to gender, age, ethnicity, sexual orientation or religious beliefs shall never limit an employee's opportunity within the company.
- We focus on performance and personal conduct when rewarding and recognising our employees and carry out annual performance appraisals.
- We provide a healthy, safe place to work, with high levels of job satisfaction and a committed workforce. We carry out regular employee surveys to ensure that we maintain and develop a working environment that meets our expectations.
- We believe in open, honest communication, and involve our employees in important decisions.
- We show flexibility if our employees' needs change in response to different life phases, so they can continue working for us and contributing as much as they can.
- We ensure that both Multiconsult and employee comply with any tax reporting, tax return - and withholding obligations in the home- and/or working country and secure that employees receive necessary support in case of double taxation.
- We use standard assignment agreements and applicable procedures in order to be compliant with home- and host country working conditions and labor law rules.
- We use a service delivery model that supports and guides employees and managers.



Grethe Bergly

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Chief Executive Officer (CEO)